### CHAPTER 72

# IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM H. F. 140

AN ACT creating an Iowa public employees' retirement system, providing for the administration of such retirement system by the Iowa employment security commission; creating an Iowa public employees' retirement fund and providing for the investment and expenditure thereof; creating an Iowa advisory investment board and prescribing the appointment and duties thereof; imposing a tax of three and one-half percent (3½%) of the taxable wages paid to public employees who are members of the retirement system by public employers, the proceeds of such tax to be used for the payment of benefits or refunds provided by this Act; providing for the imposition of a tax upon public employers equal to three and one-half per cent (3½%) of all the wages paid by the employer to employees who are members of the Iowa public retirement system, the proceeds of such tax to be used for the payment of benefits or refunds provided by this Act; prescribing the duties of the Iowa employment security commission in relation to the administration of this Act; providing for the payment to employees who are members of this system, or to their beneficiaries, of retirement benefits provided by this Act; providing for refunds to Iowa public employees who are members of the system under certain conditions prescribed by this Act; making an appropriation of five hundred thousand dollars (\$500,000) from the special reserve fund of the state of Iowa for each year of the biennium beginning July 1, 1953, and ending June 30, 1955, or so much thereof as may be necessary, into the retirement fund for the maintenance of the retirement system upon a sound actuarial basis; transferring the assets of the old age and survivors' liquidation fund to the Iowa public employees' retirement fund—all relating to the establishment and administration of the Iowa public employees' retirement system.

## Be It Enacted by the General Assembly of the State of Iowa:

- SECTION 1. A public employees' retirement system is hereby created and established to become effective as of the effective date of this Act, and to be known as the "Iowa Public Employees' Retirement System" hereinafter called the "system".
- SEC. 2. The purpose of this chapter is to promote economy and efficiency in the public service by providing an orderly means whereby employees who become superannuated may, without hardship or prejudice, be replaced by more capable employees, and to that end providing a retirement system which will provide for the payment of annuities to public employees, thereby enabling the employees to care for themselves in retirement, and which by its provisions will improve public employment within the state, reduce excessive personnel turnover and offer suitable attraction to high-grade men and women to enter public service in the state.
- SEC. 3. The Iowa employment security commission, hereinafter called the "commission", shall be vested with authority to administer the Iowa public employees' retirement system.
- SEC. 4. It shall be the duty of the commission to administer this chapter; and it shall have power and authority to adopt, amend, or rescind such rules and regulations, to employ such persons, make such expenditures, require such reports, make such investigations, and take such other action as it deems necessary or suitable to that end. Such rules and regulations shall be effective upon complying with chapter fifty-one (51), Acts of the Fifty-fourth General Assembly. Not later than the fifteenth day of December of each year, the commission shall submit to the governor a report covering the administration and operation of this chapter during the preceding fiscal year

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and shall make such recommendations for amendments to this chap-12 ter as the commission deems proper. Such report shall include a bal-13 ance sheet of the moneys in the Iowa public employees' retirement 14

- Subject to other provisions of this chapter, the commission is authorized to appoint, fix the compensation, and prescribe the duties and powers of such officers, accountants, attorneys, experts, actuaries, and other persons as may be necessary in the performance of its duties. The commission shall classify its positions and shall establish salary schedules and minimum personnel standards for the positions so classified. All positions shall be filled by persons selected and appointed on the basis of competency and fitness for the position to be filled. The commission shall not appoint or employ any person who is an officer or committee member of any political party organization or who holds or is a candidate for any elective public office. The commission shall establish and enforce fair and reasonable regulations based upon ratings of efficiency and fitness and for terminations for cause. The commission may delegate to any such person so appointed such power and authority as it deems reasonable and proper for the effective administration of this chapter, and may in its discretion bond any person handling moneys or signing checks hereunder. The commission is authorized to enter into arrangements with the federal bureau of employment security whereby services performed by the commission and its employees both under this chapter and under the Iowa employment security chapter shall be equitably apportioned between the funds provided for the administration of said chapters. That money spent for rentals, supplies and equipment used by both agencies shall be equitably apportioned and charged against said funds.
- The commission may in its discretion destroy or dispose of such original reports or records as have been properly recorded or summarized in the permanent records of the commission and are deemed by the commission no longer necessary to the proper administration of this chapter. Such destruction or disposition shall be made only by order of the commission and such order shall be spread on the minutes of the commission. Any moneys received from the disposition of such records shall be deposited to the credit of the public employees' retirement fund.
- SEC. 7. 1. There is hereby created as a special fund, separate and apart from all other public moneys or funds of this state, the "Iowa Public Employees' Retirement Fund", hereafter called the "retirement fund". This fund shall consist of all moneys collected under this chapter, together with all interest, dividends and rents thereon, and shall also include all securities or investment income and other assets acquired by and through the use of the moneys belonging to this fund and any other moneys that have been paid into this fund.

2. The treasurer of the state of Iowa is hereby made the custodian 10 and trustee of this fund and shall administer the same in accordance with the directions of the commission. It shall be the duty of the 11 12 trustee:

(a) To hold said trust funds.(b) Invest such portion of said trust funds as in the judgment of

the commission are not needed for current payment of benefits under this chapter in interest-bearing securities issued by the United States, or interest-bearing bonds issued by the state of Iowa, or bonds issued by counties, school districts and/or general obligations or limited levy bonds issued by municipal corporations in this state as authorized by law, or other investments authorized by insurance companies in this state.

(c) Disburse such trust funds upon warrants drawn by the comp-

troller pursuant to the order of the commission.

3. All moneys which are paid or deposited into this fund are hereby appropriated and made available to the commission to be used only for the purposes herein provided:

(a) To be used by the commission for the payment of retirement claims for benefits under this chapter, or such other purposes as may

be authorized by the general assembly.

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(b) To be used by the commission to pay refunds provided for in this chapter.

A board shall be established to be known as the "Advisory Investment Board of the Iowa Public Employees' Retirement System", hereinafter called the "board", whose duties shall be to advise and confer with the commission in matters relating to the investment of the trust funds of the Iowa public employees' retirement system. The powers of the board shall be purely advisory and the commission shall 7 not be bound in the making of any investment by the recommendations of the board. The board shall consist of five members. Three of the members shall be appointed by the governor, one of whom shall be an executive of a domestic life insurance company, one an executive of a 10 state or national bank operating within the state of Iowa, and the 11 third shall be an executive of a major industrial corporation located within the state of Iowa. The chairman of the social security commit-13 14 tee of the house of representatives of the general assembly and the 15 chairman of the social security committee of the senate of the general 16 assembly shall be ex officio members of the board. Members appointed by the governor shall be paid their actual expenses incurred in per-17 18 formance of their duties and shall receive in addition thereto the sum 19 of twenty-five dollars for each day of service not exceeding forty (40) 20 days per year. Ex officio members shall receive their actual expenses 21 incurred in the performance of their duties. The appointive terms 22 of the members appointed by the governor shall be for a period of six (6) years dating from July first of the year in which they are appointed, but the governor shall designate, in the case of the original •appointees, one who shall serve for a period of two (2) years, a second who shall serve for a period of four (4) years, and a third who shall serve for a period of six (6) years. In the event of vacancy, through resignation or any other cause, in the membership of the board, the governor shall have the power of appointment. Appointees to this 30 board shall be subject to confirmation by a two-thirds vote of the 31 senate, but in the event of interim appointments, such confirmation 32 shall be necessary at the next session of the senate.

SEC. 9. Taxes unpaid on the date on which they are due and payable as prescribed by the commission, shall bear interest at the rate of one-half of one percentum per month from and after such date until

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payment plus accrued interest is received by the commission, provided that the commission may prescribe fair and reasonable regulations pursuant to which such interest shall not accrue with respect to taxes required. Interest collected pursuant to this section shall be paid into the Iowa public employees' retirement fund.

1. If within thirty days after due notice the employer defaults in payment of taxes or interest thereon, the amount due shall be collected by civil action in the name of the commission, and the employer adjudged in default shall pay the costs of such action. Civil actions brought under this section to collect taxes or interest thereon shall be heard by the court at the earliest possible date and shall be entitled to preference upon the calendar of the court over all other civil actions.

2. The employer shall pay its tax or contribution from funds available and is directed to pay same from tax money or from any other

income of the political subdivision.

3. Every political subdivision is hereby authorized and directed to levy a tax sufficient to meet its obligations under the provisions of this chapter.

SEC. 10. In any case in which the commission finds the employer has paid taxes thereon which have been erroneously paid, and has filed application for an adjustment thereof, the commission shall make such adjustment, compromise or settlement and make such refund of such payments as it finds just and equitable in the premises. Refunds so made shall be charged to the fund to which the erroneous collections have been credited and shall be paid to the claimant without interest. Any claim for such refund shall be made within three years of date of payment and not thereafter. For lack of time and cause, adjustments, compromises or refunds may be made by the commission on its own initiative.

SEC. 11. In addition to all other taxes, there is hereby levied upon each employer, as defined in section 41, and also upon each employee, as defined in section 41, a tax equal to three and one-half percent  $(3\frac{1}{2}\%)$  of the wages paid by the employer to the employee for any service performed after June 30, 1953, while such employee is a member of the system.

SEC. 12. The employer shall furnish to all employees a written statement in a form prescribed by the commission suitable for retention by the employee, showing the wages paid to the employee after July 1, 1953. Each statement shall cover a calendar year, or one, two or three quarters, whether or not within the same calendar year, and shall show the name of the employee, the period covered by the statement, the total amount of wages paid within such period, and the amount of tax imposed by this chapter with respect to such wages. Each statement shall be furnished to the employee not later than thirty days following the period covered by the statement, except that if the employee leaves the employ of the employer, this final statement shall be furnished within thirty days after the last payment of wages is made to the employee. The employer may, at its option, furnish such a statement to any employee at the time of each payment of wages to the employee during any calendar quarter, in lieu of a statement covering each quarter, and, in such case, the statement may show the date of payment of wages in lieu of the period covered by the statement.

SEC. 13. For the purposes of the state income tax, the tax imposed by this chapter shall not be allowed as a deduction to the taxpayer in computing his net income for any year in which such tax is deducted from his wages.

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SEC. 14. The taxes deducted from the wages of the employee by the employer shall be matched by the employer making the deduction and forwarded to the commission for recording and deposited with the treasurer of state to the credit of the Iowa public employees' retirement fund. Such taxes as deducted by the employer shall be paid in such manner, at such times and under such conditions, either by copies of payrolls or other methods necessary or helpful in securing proper identification of the taxpayer, as may be prescribed by the commission.

SEC. 15. The commission shall have full power and authority to make rules and regulations and to establish procedures, not inconsistent with the provisions of this chapter, which are necessary or appropriate to carry out such provisions and shall adopt reasonable and proper rules and regulations to regulate and provide for the nature and extent of the proofs and evidence and the method of taking and furnishing the same in order to establish the right to benefits hereunder.

The commission is directed to make findings of fact, SEC. 16. and decisions as to the rights of any individual applying for a payment under this chapter. Whenever requested by any such individual or by any other person who makes a showing in writing that his or her rights may be prejudiced by any decision the commission has rendered, it shall give such applicant and such other individual reasonable notice and opportunity for a hearing with respect to such decision, and, if a hearing is held, shall, on the basis of evidence adduced at the hearing, affirm, modify, or reverse its findings of fact and such decision. The commission is further authorized, on its own motion, to hold such hearings and to conduct such investigations and other proceedings as it may deem necessary or proper for the administration of this chapter. In the course of any hearing, investigation, or other proceedings, it may administer oaths and affirmations, examine witnesses, and receive evidence. Evidence may be received at any hearing before the commission even though inadmissible under rules of evidence applicable to court procedure.

SEC. 17. The commission shall establish and maintain records of the amount of wages paid to each individual subject to coverage under this Act and shall maintain a record of the contribution of each individual, and also of the contribution made by each employer in behalf of said individuals and such records shall be the basis for the compilation of the retirement benefits provided under this Act. Such records shall be evidence for the purpose of proceedings before the commission or any court of the amounts of such wages and the periods in which they were paid, and the absence of an entry as to an individual's wages in such records for any period shall be evidence that no wages were paid such individual in such period.

1 SEC. 18. After the expiration of each calendar year and prior to 2 July 1 of the succeeding year, the commission shall furnish each cov-

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ered individual with a statement of his accumulated credits under this chapter up to the end of such calendar year. The commission shall mail such statement to each employer not later than June 30 of the succeeding calendar year. The employer shall distribute such statements to its employees, and the records of the commission as shown by said statement as to the wages of such individual for such year and the periods of payment shall be conclusive for the purpose of this chapter, except as hereinafter provided.

SEC. 19. If, prior to the expiration of six months following the delivery of such statement, it is brought to the attention of the commission that any entry of such wages in such records is erroneous, or that any item of such wages has been omitted from the records, the commission may correct such entry or include such omitted item in its records, as the case may be. Written notice of any revision of any such entry which is adverse to the interest of any individual shall be given to such individual in any case where such individual has previously been notified by the commission of the amount of wages and of the period of payments shown by such entry. Upon request in writing made prior to the expiration of six months immediately following the giving of the statement provided for in section 18, the commission shall afford any individual, or after his death shall afford his beneficiary or any other person so entitled in the judgment of the commission, reasonable notice and opportunity for hearing with respect to any entry or alleged omission of wages of such individual in such record, or any revision of any such entry. If a hearing is held, the commission shall make findings of fact and a decision based upon the evidence adduced at such hearing and shall revise its records accordingly. Any party aggrieved by the decision of the commission under this section or section 20 hereof may appeal to the district court in the manner as provided in section 29 hereof.

SEC. 20. After the expiration of six months, as provided for in section 19, and no appeal has been taken, the commission shall revise any entry or include in its records any omitted item of wages to conform its records with tax or wage reports or portions of tax reports. Notice shall be given of such conditions and to such individuals as is provided for revisions under section 19. Upon request, notice and opportunity for hearing with respect to any such entry, omission or revision shall be afforded under such conditions and to such individuals as is provided for in section 19 hereof, but no evidence shall be introduced at any such hearing except with respect to conformity of such records with such tax reports.

SEC. 21. Within thirty days after any decision of the commission under sections 19 and 20 hereof, such decision shall be reviewable by commencing a civil action in the district court of the state of Iowa as provided in section 29 of this Act.

SEC. 22. For the purpose of any hearing, investigation, or other proceeding authorized or directed under this chapter, or relative to any other matter within its jurisdiction hereunder, the commission and/or appeal referee shall have the power to issue subpoenas requiring the attendance and testimony of witnesses and the production of any evidence that relates to any matter under investigation or in ques-

tion before the commission. Such attendance of witnesses and production of evidence at the designated place of such hearing, investigation, or other proceedings may be required from any political subdivision in the state. Subpoenas of the commission shall be served by anyone 10 11 authorized by it (a) by delivering a copy thereof to the individual named therein, or (b) by registered mail addressed to such individual 12 13 at his last dwelling place or principal place of business. A verified re-14 turn by the individual so serving the subpoena setting forth the manner 15 of service, or, in the case of service by registered mail, the return post 16 office receipt therefor signed by the individual so served, shall be 17 proof of service. Witnesses so subpoenaed shall be paid the same fees 18 and mileage as are paid witnesses in the district courts of the state of 19 Iowa. In the discharge of the duties imposed by this chapter, the chair-20 man or an appeal referee and any duly authorized representative or member of the commission shall have power to administer oaths and 21 affirmations, take depositions, certify to official acts, and issue sub-22 23 poenas to compel the attendance of witnesses and the production of 24 books, papers, correspondence, memoranda, and other records deemed 25 necessary as evidence in connection with the administration of this 26 chapter.

SEC. 23. In case of contumacy by, or refusal to obey a subpoena duly served upon any person, any district court of the state of Iowa for the district in which said person charged with contumacy or refusal to obey is found or resides or transacts business, upon application by the commission, shall have jurisdiction to issue an order requiring such person to appear and give testimony, or to appear and produce evidence, or both. Any failure to obey such order of the court may be punished by said court as contempt thereof.

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SEC. 24. No person so subpoenaed or ordered shall be excused from attending and testifying or from producing books, records, correspondence, documents, or other evidence on the ground that the testimony or evidence required of him may tend to incriminate him or subject him to a penalty or forfeiture; but no person shall be prosecuted or subjected to any penalty or forfeiture for, or on account of, any transaction, matter or thing concerning which he is compelled, after having claimed his privilege against self-incrimination, to testify or produce evidence, except that such person so testifying shall not be exempt from prosecution and punishment for perjury committed in so testifying.

SEC. 25. A representative designated by the commission and here-inafter referred to as a deputy, shall promptly examine applications for retirement benefits and on the basis of facts found by him shall either determine whether or not such claim is valid and if valid, the month with respect to which benefits shall commence, the monthly benefit amount payable, and the maximum duration thereof. The deputy shall promptly notify the applicant and any other interested party of the decision and the reasons therefor. Unless the applicant or other interested party, within thirty calendar days after such notification was mailed to his last known address, files an appeal from such decision, to the appeal referee as provided in section 26, such decision shall be final and benefits shall be paid or denied in accord therewith.

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Unless such appeal is withdrawn, an appeal referee to be designated by the commission for this purpose, after affording the 3 parties reasonable opportunity for fair hearing, shall affirm or modify the findings of fact and decision of the deputy. At said hearing all of the evidence taken and the proceedings had shall be taken and fully reported by a certified shorthand reporter. Said reporter shall prompt-7 ly transcribe said evidence and proceedings and certify to same. The 8 said transcript shall then be made available for use by the commission and by the courts at subsequent appeals, if any. The parties shall be 9 10 duly notified of such referee's decision, together with its reasons therefor, which shall be deemed to be the final decision of the commission 11 unless, within thirty days after the date of notification or mailing of 12 such decision, further appeal is initiated pursuant to section 27. 13

Anyone aggrieved by the decision of the appeal referee may, at any time before such appeal referee decision becomes final, petition the commission for review of such appeal referee's decision. The commission shall review the record made before the appeal referee, but no additional evidence shall be heard. On the basis of such record the commission shall either affirm, modify, or reverse the decision of the appeal referee and shall determine the rights of the appellant on the basis of such record. It shall promptly notify the appellant and any other interested party by written decision.

Any decision of the commission in the absence of an appeal therefrom, as herein provided, shall become final thirty days after the date of notification or mailing thereof, and judicial review thereof shall be permitted only after any party claiming to be aggrieved thereby has exhausted his remedies before the commission, as provided by this chapter. The commission shall be deemed to be a party to any judicial action involving any such decision and may be represented in any such judicial action by any qualified attorney who is a regular salaried employee of the commission or who has been designed to the commission or who has been designed by the commission of the commission's ignated by the commission for that purpose or, at the commission's request, by the attorney general.

At any time prior to such commission decision becoming final, any party aggrieved thereby may secure judicial review thereof by commencing an action in the district court of the county in which the claimant was last employed or resides, provided that if the claimant does not reside in the state of Iowa the action shall be brought in the district court of Polk county, Iowa, against the commission for the review of this decision, in which action any other parties to the proceeding before the commission shall be made a defendant. In such action a petition, which need not be verified but which shall state the grounds upon which a review is sought, shall be served on a member of the commission or upon such person as the commission may designate, and such service shall be deemed completed service on all parties, 13 but there shall be left with the parties so served as many copies of the petition as there are defendants, and the commission shall forthwith mail one such copy to each such defendant. When service is completed such petition shall be filed by appellant with the clerk of the district court who shall docket said cause in the same manner as provided for other civil actions. The commission shall, within sixty days after the

notice of appeal has been served on the commission, certify and file 20 with said district court all documents and papers and a transcript of 21 all testimony taken in the matter, together with the findings of fact 22 and decision of the commission therein. With such transcript the com-23 mission shall file its answer. The transcript, as certified and filed by 24 the commission, shall be the record upon which the appeal shall be 25 heard, and no additional evidence shall be heard. In the absence of 26 fraud, any findings of fact by the commission after notice and hear-27 ing, as herein provided, shall be binding on the court on appeal when supported by substantial and competent evidence. The commission 28 may also, in its discretion, certify to such courts, questions of law 29 involving any decision by it. Such actions, and the questions so cer-30 31 tified, shall be heard in a summary manner and shall be given prece-32 dence over all other civil cases except cases arising under the work-33 men's compensation law and the employment security law of this state.

SEC. 30. Any order or decision of the commission may be modified, reversed, or set aside on one or more of the following grounds and no other:

1. If the commission acted without or in excess of its power.

2. If the order or decree was procured by fraud.

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3. If the facts found by the commission do not support the order or decree.

4. If there is not sufficient competent evidence in the record to warrant the making of the order or decision.

SEC. 31. When the district court, on appeal, reverses or sets aside an order or decision of the commission, it may remand the case to the commission for further proceedings in harmony with the holdings of the court, or it may enter the proper judgment, as the case may be. Such judgment or decree shall have the same force and effect as if action had been originally brought and tried in said court.

SEC. 32. An appeal may be taken from any final order, judgment, or decree of the district court to the supreme court of Iowa, in the same manner, but not inconsistent with the provisions of this chapter, as is provided in civil cases. It shall not be necessary in any judicial proceeding under this section, to enter exceptions to the rulings of the commission and no bond shall be required for entering such appeal. Upon the final determination of such judicial proceeding the commission shall enter an order in accordance with such determination. A petition for judicial review shall not act as a supersedeas or stay unless the commission shall so order.

SEC. 33. Upon final decision of the commission, or upon final judgment of any court of competent jurisdiction, that any person is entitled to any payment or payments under this chapter, the commission shall certify to the state comptroller the name and address of the person so entitled to receive such payment or payments, the amount of such payment or payments, and the time at which such payment or payments should be made, and the commission, through the state comptroller, shall make payment in accordance with the certification of the commission provided, that where a review of the commission decision is or may be sought under section 28, certification of payment may be withheld pending such review. The state comptroller shall not be held

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personally liable for any payment or payments made in accordance with a certification by the commission.

SEC. 34. When it appears to the commission that the interest of an applicant entitled to a payment would be served thereby, certification of payment may be made, regardless of the legal competency or incompetency of the individual entitled thereto, either for direct payment to such applicant, or for his use and benefit to a relative or some other person.

SEC. 35. Any payment made after June 30, 1953, under the conditions set forth in the preceding section, shall be a complete settlement and satisfaction of any claim, right, or interest in and to such payment.

SEC. 36. The commission is authorized to delegate to any member, officer, or employee of the commission designated by it any of the powers conferred upon it by this Act and is authorized to be represented by its own attorneys in any court in any case or proceeding arising under the provisions of said Act.

SEC. 37. The commission may prescribe rules and regulations governing the recognition of agents or other persons, other than attorneys as hereinafter provided, representing claimants before the commission, and may require of such agents or other persons, before being recognized as representatives of claimants, that they shall show that they are of good character and in good repute, possessed of the necessary qualifications to enable them to render such claimants valuable service, and otherwise competent to advise and assist such claimants in the presentation of their cases. An attorney in good standing who is admitted to practice before the district or supreme court of the state, shall be entitled to represent claimants before the commission upon filing with the commission a certificate of his right to so practice from the presiding judge or clerk of any such court.

SEC. 38. The commission may, by rule and regulation, prescribe the maximum fees which may be charged for services performed in connection with any claim before the commission under this chapter, and any agreement in violation of such rules and regulations shall be void. Any person who shall, with intent to defraud, in any manner wilfully and knowingly deceive, mislead, or threaten any claimant or prospective claimant or beneficiary under this chapter by word, circular, letter or advertisement, or who shall knowingly charge or collect directly or indirectly any fee in excess of the maximum fee, or make any agreement directly or indirectly to charge or collect any fee in excess of the maximum fee, prescribed by the commission, shall be deemed guilty of a misdemeanor and, upon conviction thereof, shall for each offense be punished by a fine not exceeding five hundred dollars (\$500.00) or by imprisonment not exceeding one year, or both.

SEC. 39. The right of any person to any future payment under this chapter shall not be transferable or assignable, at law or in equity, and none of the moneys paid or payable or rights existing under this chapter shall be subject to execution, levy, attachment, garnishment, or other legal process, or to the operation of any bankruptcy or in-

solvency law. These moneys shall also be exempt from taxation, either 7 as income or as personal property.

SEC. 40. Whoever, for the purpose of causing an increase in any payment authorized to be made under this chapter, or for the purpose of causing any payment to be made where no payment is authorized under this chapter, shall wilfully make or cause to be made any false statement or representation as to the amount of any wages paid or received for the period during which earned or unpaid, knowing it to be false or whoever makes or causes to be made any false statement of a material fact knowing it to be false in any application for any payment under this chapter, or whoever wilfully makes or causes to be made any false statement, representation, affidavit, or document in connection with such an application knowing them to be false, shall be guilty of a misdemeanor and upon conviction thereof shall be fined not more than one thousand dollars (\$1,000.00) or imprisoned for not more than one year, or both.

SEC. 41. When used in this chapter:

1. For the purpose of this Act the term, "wages", means all remuneration for employment; including the cash value of remuneration paid in any medium other than cash, but not including the cash value of remuneration paid in any medium other than cash necessitated by the convenience of the employer, such amount as agreed upon by employer and employee and reported to the commission by the employer shall be conclusive of the value of remuneration in a medium other than cash; except that such term shall not include-

That part of the remuneration which, after remuneration equal to four thousand dollars (\$4,000.00) has been paid to an individual with respect to employment during any calendar year or any part of any calendar year after the effective date of this Act, is paid to such in-

dividual with respect to such employment.

2. The term, "employment", means any service performed under an employer-employee relationship under the provisions of this chapter.

3. (a) The term, "employer", means the state of Iowa, the counties, municipalities and public school districts therein and all of the political subdivisions thereof and all of their departments and instrumentalities, all hereinafter called political subdivisions, as of the effective date

of this Act.
(b) The term, "employee", means any individual who is in em-

ployment as defined in this chapter, except

(1) Members of the general assembly, elective officials in positions for which the compensation is on a fee basis, elective officials of school districts, elective officials of townships, and elective officials of other political subdivisions who are in part-time positions.

(2) Such persons who are members of any other retirement system in the state which is maintained in whole or in part by the public contributions other than persons who are covered under the provisions of chapter ninety-seven (97), Code 1950, as amended by the Fifty-fourth General Assembly on the date of the repeal of said chapter, under the provisions of House File 139, Acts of the Fifty-fifth General Assembly.

4. The masculine form of expression shall be deemed to include the feminine.

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36 5. "System" means the retirement plan as contained herein or as 37 duly amended.

6. "Abolished system" means the Iowa old age and survivors' insurance system repealed by House File 139, Acts of the Fifty-fifth General

Assembly, 1953.

7. "Contributions" or "taxes" means the payments to the fund as provided herein, by the employer and/or by the members, necessary to provide the benefits of the retirement system.

8. "Member" means an individual who is a member of the retire-

ment system created by this chapter.

9. "Accumulated contributions of a member" means the total obtained, as of any date, by accumulating each individual contribution by the member at two percent (2%) interest, compounded annually, from the end of the calendar year in which such contribution was made to the first day of the month of such date.

10. "Service" means uninterrupted service under this Act by an employee from the date he last entered employment of the employer until the date his employment shall be terminated by death, retirement, resignation or discharge; provided, however, the service of any employee shall not be deemed to be interrupted by:

(a) Service in the armed forces of the United States during a period of war or national emergency, provided the employee was employed by the employer immediately prior to entry into such armed forces, and further provided the employee was released from such service and returns to employment with the employer within ninety days of the date on which he shall have the right of release from such service or within such longer period as may be provided by the laws of the United States applicable thereto.

(b) Leave of absence or vacation authorized by the employer for a

period not exceeding twelve months.

(c) The termination at the end of the school year of the contract of employment of an employee who is a teacher in the public schools of the state of Iowa, provided the employee enters into a further contract of employment as a teacher in the public schools of the state of Iowa for the next succeeding school year.

(d) Temporary or seasonal interruptions in service such as service of school bus drivers, school teachers, instructors at Iowa state college, the state university of Iowa, or Iowa state teachers college, employees in state schools or hospital dormitories or other positions when the temporary suspension of service does not terminate the period of em-

ployment of the employee.

11. "Prior service" means any service by an employee rendered at any time prior to the effective date of this Act, except any such service

while the employee was a public elected official.

12. "Years of prior service" means the total of all periods of prior service of a member. In the determination of such total years of prior service any fraction of the total in excess of an integral number of years which is at least six months shall be deemed to be a complete year and any smaller fraction shall be disregarded.

13. "Beneficiary" means the person or persons entitled to receive any benefits at the death of a member payable under this Act who has or have been designated in writing by the member and filed with the commission, or if no such designation is in effect at the time of death

of the member or if no person so designated is living at that time, then the beneficiary shall be the estate of the member.

14. "Reserve" means the amount required, as of any date, under the actuarial assumptions of the retirement system, to provide benefits under the retirement system based upon contributions of members and employers as of said date, and credits to members on account of service prior to July 1, 1953.

15. "Actuarial equivalent" means a benefit of equal value when computed upon the basis of such actuarial tables as are adopted by

98 the commission.

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99 16. For purposes of this Act "interest earned" shall be determined 100 on the following basis:

(a) interest earnings shall be on an accrued basis,

(b) capital gains and losses, realized or unrealized, shall not be included, and

(c) the interest rate shall be based upon mean invested assets of the retirement fund.

Each employee whose employment commences after the effective date of this Act or who has not qualified for credit for prior service rendered prior to the effective date of this Act, or any publicly elected official of the state or any of its political subdivisions, other than members of the general assembly, elective officials in positions for which the compensation is on a fee basis, elective officials of school districts, elective officials of townships, and elective officials of other political subdivisions who are in part-time positions, shall become a member upon the first day of the month following the month in which such employee is employed. He shall continue to be a member so long as he continues in public employment except that he shall cease to be a member if after making said election he joins another retirement system in the state which is maintained in whole or in part by public contributions or payments which has been in operation prior to the effective date of this Act and was subsequently liquidated and may have thereafter been reestablished. However, the participation in such other retirement system shall be voluntary and shall not be a condition for continuance of employment. The term "employee" as used herein shall not include any individual performing any service in any calendar quarter in which the remuneration for such service does not equal or exceed the sum of two hundred dollars (\$200.00) or any services performed during school vacations or outside of school hours by individuals who are students and who devote their time and efforts chiefly to their studies, rather than to incidental employment.

SEC. 43. Each member in service on the effective date of this Act who made contributions under the abolished system, and who has not applied for and qualified for benefit payments under the abolished system, shall receive credit for years of prior service in the determination of retirement allowance payments under any of the provisions of this chapter, provided (a) such member elects to become a member on or before October 1, 1953, (b) such member has not made application for a refund of such part of his contributions under the abolished system as is payable under the provisions of the act repealing chapter ninety-seven (97), Code 1950, as amended by the Fifty-fourth General Assembly, and (c) such member gives written authorization prior to

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12 October 1, 1953, to the commission to credit to the retirement fund 13 the amount of his contribution which would be subject to claim for refund. The amount so credited shall, after such transfer, be con-14 15 sidered as a contribution to the system made as of the effective date of 16 this Act by the member and shall be included as such in the determina-17 tion of the amount of any accumulated contributions payable under this chapter in the event of the death prior to retirement or termina-18 19 tion of employment of the member, but shall not be included in the 20 accumulated contributions of the member in the determination of the 21 amount of any retirement allowance payable under this chapter. Pro-22 vided, however, an employee who was under a contract of employment 23 as a teacher in the public schools of the state of Iowa at the end of the 24 school year 1952-1953, or any person covered by the provisions of (c) 25 or (d) of subsection 9,\* of section 41 shall be considered as in service 26 as of the effective date of this Act if they were members of the abolished 27 28

Any person with a record of thirty (30) years as a public employee in the state of Iowa prior to July 1, 1947, and who is not eligible for prior service credit under other provisions of this section, shall be entitled to a credit for years of prior service in the determination of the retirement allowance payment under any of the provisions of this chapter, provided such public employee makes application to the employment security commission for such credit for prior public service, accompanied by such verification of his claim as the commission may require. His allowance for prior service credits shall be computed in the same manner as otherwise provided in this section, but shall not exceed the sum of four hundred fifty dollars (\$450.00) nor be less than three hundred dollars (\$300.00) per annum. Any such person shall be entitled to receive retirement allowances contributed as provided by this chapter, effective from the date of application to the employment security commission, provided such application is approved.

Each member shall designate on a form to be furnished by the commission a beneficiary for any death benefits payable hereunder on the death of such member. Such designation may be changed from time to time by the member by filing a new designation with the commission.

A member may retire on the first day of any month coinciding with or following the date he attains the age of sixty-five upon written notification to the commission, setting forth at what time the retirement is to become effective, provided such effective date shall be after his last day of service. A member shall retire from the employment of the employer no later than the first day of the month coinciding with or next following the date he attains the age of seventy, except as otherwise provided in section 46 following.

1 A member may, on the request of the employer, remain in the active employ of the employer beyond the date he attains the age of seventy for such period or periods as the employer from time to time shall approve. The member shall retire from the employment of the employer at the end of the last approved period, on the first day of the month next following or coinciding with such date.

<sup>\*</sup>Subsection 10 probably intended.

SEC. 47. A member may retire from the employment of the employer on the first day of any month coinciding with or next following the date he attains the age of fifty-five and prior to the date he attains the age of sixty-five, upon written notification to the commission, made by the member, setting forth at what time the retirement is to become effective, provided that such effective date shall be after his last day of service, and after the filing of such notice, but shall not be less than thirty days or more than ninety days subsequent to the filing of such notice.

SEC. 48. Anything in this chapter to the contrary notwithstanding, should a retired member be at any time in regular full-time employment after his retirement under any of the provisions of this chapter, his retirement allowance payments under this chapter shall cease as long as he remains in service. Upon any later retirement under any of the provisions of this chapter such member shall receive a retirement allowance based upon (a) contributions, if any, under this chapter, of the member and of his employer on his behalf due to his service while a member during his period of reemployment, plus (b) the amount of his retirement allowance payable prior to his reemployment, increased on an actuarial basis for the period between his date of reemployment and his date of later retirement.

SEC. 49. A member shall upon retirement at or after the date he attains the age of sixty-five receive a monthly retirement allowance which shall commence on such retirement date and shall be continued on the first day of each month thereafter during his lifetime. The amount of each such monthly retirement allowance shall be determined as the sum of one (1) and two (2) following:

1. The actuarial equivalent of the total under this chapter of the contributions of the member and the contributions of his employer on his behalf due to his service after the effective date of this Act while a member, with interest earned thereon not to exceed two percent (2%) per annum to be added at the end of each calendar year, from the end of the calendar year in which such contribution was made to the date the retirement allowance is to commence.

2. One-third of one percent  $(\frac{1}{3}\%)$  of the monthly rate of the total wages not in excess of three thousand dollars (\$3,000.00) annually received by the member during the twelve consecutive months of his period of prior service for which such total wages were at their greatest amount multiplied by the years of prior service of the member credited hereunder, if any.

SEC. 50. A member shall upon retirement at age fifty-five or later, under the provisions of section 47 receive a monthly retirement allowance which shall commence on the date of such retirement and shall be continued on the first day of each month thereafter during his lifetime.

The amount of each monthly retirement allowance shall be determined in the same manner as provided in section forty-nine (49), except that the amount of any monthly retirement allowance so determined in accordance with subsection two (2) of section forty-nine (49) shall be reduced on an actuarial equivalent basis for the period that the retirement date precedes the first day of the month next following or coinciding with the date he attains the age of sixty-

13 five (65). 14 If the 1

If the monthly retirement allowance of any member as computed under the provisions of section forty-nine (49) or section fifty (50) shall be less than eight and thirty-three hundredths dollars (\$8.33) per month, such retirement allowance shall be payable semiannually, commencing on the member's retirement date, equal in amount to the actuarial equivalent of the monthly retirement allowance otherwise payable.

- SEC. 51. Each member shall have the right at any time prior to his retirement date to elect to have his retirement allowance payable under the option hereinafter set forth in this section in lieu of the retirement allowance otherwise payable to him upon retirement under any of the provisions of the retirement system. The amount of any optional retirement allowance shall be the actuarial equivalent of the amount of such retirement allowance otherwise payable to him. The member shall make such an election by written request to the commission and such an election will be subject to the approval of the commission.
- 1. A member may elect to receive a decreased retirement allowance during his lifetime and have such decreased retirement allowance (or a designated fraction thereof) continued after his death to another person, called a contingent annuitant, during the lifetime of the contingent annuitant. In case of such an election, no death benefits, as might otherwise be provided by this chapter, will be payable upon the death of either the member or the contingent annuitant after the member's retirement.
- 2. The election by a member or the contingent annuitant of the option stated under subsection 1 of this section shall be null and void if the member dies prior to retirement.
- 3. A member who had elected to take the option stated in subsection 1 of this section may, at any time prior to his retirement, revoke such an election by written notice to the commission.
- SEC. 52. 1. If a member dies prior to the date his first retirement allowance is payable under the retirement system, the accumulated contributions by the member at date of death will be payable to his beneficiary.
- 2. If a member dies after the date his first retirement allowance is payable under the retirement system, the excess, if any, of the accumulated contributions by the member as of said date, over the total monthly retirement allowances received by him under the retirement system will be paid to his beneficiary unless the retirement allowance is then being paid in accordance with subsection 1 of section 51.
- 3. Other than as provided above in subsections 1 and 2 of this section, or section 51, all rights to any benefits under the retirement system will cease upon the death of a member.
- SEC. 53. All rights to all benefits under the retirement system will cease upon a member's termination of employment with the employer prior to his retirement, other than by death, except as provided hereafter:
- 1. Upon the termination of employment with the employer prior to retirement other than by death of a member, the accumulated contributions by the member at the date of such termination will be paid to

such member, except as may be provided in subsection 2 and subsection 5 of this section.

2. If the employment with the employer of a member is terminated prior to his retirement, other than by death, but after he has either (a) attained the age of forty-eight and completed at least eight years of service, or (b) has attained the age of fifty-five, he shall receive a monthly retirement allowance commencing on the first day of the month next following or coinciding with the date he attains the age of sixty-five, if he is then alive, or, if the member so elects in accordance with section 47 of this chapter, commencing on the first day of any month coinciding with or next following the date he attains the age of fifty-five and prior to the date he attains the age of sixty-five, and continuing on the first day of each month thereafter during his lifetime, provided the member does not receive prior to the date his retirement allowance is to commence, a refund of his accumulated contributions under any of the provisions of this chapter. The amount of each such monthly retirement allowance shall be determined as provided in either section 49 of this chapter or in section 50 of this chapter, whichever is applicable, but if such monthly benefit is less than eight and thirty-three hundredths dollars (\$8.33) per month, it shall be paid semiannually as provided in section 50.

3. A member who is entitled to the benefits of subsection 2 of this section shall have the right, prior to the commencement of his retirement allowance, to receive a refund of his accumulated contributions, and in the event of the death of the member prior to the commencement of his retirement allowance and prior to the receipt of any such refund the benefits of subsection 1 of section 51 of this chapter shall be paid.

4. No member shall be entitled to any refund based upon any credit for prior service as determined under the provisions of section 43 or for any portion of any contribution made by an employer unless other-

wise provided by this Act.

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5. Any member whose employment is terminated after he has accumulated five or more years of employment, either under the provisions of this Act or as a result of prior service credits, may elect to leave his accumulated contributions in the retirement fund. A member shall not be considered as having terminated his employment if he accepts other employment in the state of Iowa under which he is eligible to membership in the Iowa public employees' retirement system, within three (3) months after he has left public employment. In the event he returns to public employment at any time within five years after this termination of employment he shall be entitled to resume membership in the system with the same credits for prior service and accumulated contributions that he had earned when his original employment was terminated. No interest shall be credited on his accumulated contributions nor on his employer's accumulated contributions during the period from the time of his termination of employment to his resumption of employment. Any member who has resumed employment under the provisions of this subsection shall not be eligible for any second period of absence from membership as a result of termination of service until he shall have been employed for a period of five years or more from the date of resumption of employment. Unless a member terminating employment elects at the time or prior to the time his employment is terminated, his accumulated contribu-

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tions shall be returned to him. In any case, where a member elects not to receive his accumulated contributions and does not resume public service within five years from the date of termination of employment, his accumulated contributions shall be refunded to him, at the end of the five years immediately following his termination of employment, or in the event of his prior death, to his beneficiary or his estate, but in no case shall interest be allowed upon his accumulated contributions for any period he is not an employee.

Any member who elects not to withdraw his accumulated contributions upon termination of employment may at any time request the return of his accumulated contributions, but if he receives such return of contributions he shall be deemed to have waived all claims

for any other benefits from the fund.

There is hereby appropriated from the special reserve fund of the state of Iowa for each year of the biennium beginning July 1, 1953, and ending June 30, 1955, the sum of five hundred thousand dollars (\$500,000.00) or so much thereof as may be necessary, to the retirement fund, in addition to any amounts payable as provided under section 11 of this chapter, such amount to be known as the "Accrued Liability Contribution". The accrued liability contribution shall be that annual amount required to provide for the liquidation, prior to July 1, 1998, of the liability for retirement allowances payable under this chapter arising from the prior service of members credited under this chapter. The unfunded accrued liability at any particular time shall be the excess, if any, of the present value of retirement allowances due to prior service, over the sum of (a) the net total accumulated accrued liability contributions (after adjustment for retirement allowance payments due to prior service) and (b) any assets transferred to the retirement fund in accordance with section fifty-six (56) of this Act, with interest on such sum at the rates of interest earned each year on the retirement fund. Accrued liability contributions shall be determined on actuarial bases adopted by the commission. Such contributions shall be determined by the commission after each valuation of the assets and liabilities of the system, and shall continue in force until a new valuation is made. At least sixty (60) days prior to each regular session of the general assembly, the commission shall certify to the state comptroller and the governor the amount of the accrued liability contributions payable hereunder, and the amount so ascertained shall be included in the governor's budget message and appropriation bills submitted to the general assembly.

Anything in this chapter to the contrary notwithstanding, the sum of all the amounts payable in any year by the state of Iowa under section 54 of this chapter shall not exceed five hundred thousand dollars (\$500,000.00).

The assets of the old age and survivors' liquidation fund. established by House File 139, Acts of the Fifty-fifth General Assembly, and any future payments or assets payable to the old age and survivors' liquidation fund, are hereby transferred to the retirement fund and all payments hereafter due in accordance with the provisions of said Act shall be paid from the retirement fund, and the liability for such payments shall be considered as allowances arising from prior service as provided in section 54.

- SEC. 57. The commission shall prepare and distribute to the employees, at the expense of the state and in such a manner as it shall deem appropriate, information concerning the retirement system.
- SEC. 58. To enable the commission to perform its functions, the employer shall upon the request of the commission supply full and timely information to the commission of all matters relating to the pay of all members, date of birth, their retirement, death or other cause for termination of employment, and such other pertinent facts as the commission may require.
- SEC. 59. The commission shall employ an actuary as its technical adviser. The compensation of the actuary and of other employees shall be fixed by the commission within the appropriations made therefor.
- SEC. 60. At least once in each two-year period, the commission shall cause an actuarial investigation to be made of all experience under the retirement system. Pursuant to such an investigation, the commission shall, from time to time, determine upon an actuarial basis the condition of the system and shall report to the general assembly its findings and recommendations. The commission shall adopt from time to time mortality tables and all other necessary factors for use in all actuarial calculations required in connection with the retirement system.
  - SEC. 61. The commission shall cause an annual valuation to be made of the assets and liabilities of the retirement system and shall prepare an annual statement of the amounts to be contributed by the employer under this chapter, and shall publish annually such valuation of the assets and liabilities and the statement of receipts and disbursements of the retirement system.

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- SEC. 62. Every employee accepting employment or continuing in employment shall as long as he continues to be a member and has not become a member of another retirement system in the state which is maintained in whole or in part by public contributions or payments be deemed to consent and agree to any deductions from his compensation required by this chapter and to all other provisions thereof.
- SEC. 63. Nothing in this Act shall be deemed to exclude from coverage, under the provisions of this Act, any public employee who is not on or as of the effective date of this Act, a member of another retirement system supported by public funds. All such employees and their employers shall be required to make contributions as specified as to other public employees and employers.

Nothing in this Act shall be deemed to prohibit the reestablishment of a retirement system supported by public funds which had been in operation prior to the effective date of this Act and was subsequently liquidated.

- SEC. 64. None of the laws of this state regulating insurance or insurance companies shall apply to the commission or to the Iowa public employees' retirement system or any of its funds.
- 1 SEC. 65. The right is reserved to the general assembly to alter, 2 amend, or repeal any provision of this chapter or any application

- thereof to any person, provided, however, that to the extent of the
- funds in the retirement system the amount of benefits which at the time of any such alteration, amendment, or repeal shall have accrued
- to any member of the system shall not be repudiated, provided further
- however, that the amount of benefits accrued on account of prior serv-
- ice shall be adjusted to the extent of any unfunded accrued liability
  - then outstanding.
- SEC. 66. Each member of the Iowa employment security commis-1 sion shall be paid for his services, in addition to his compensation now 3 provided in section 96.10, Code 1950, the sum of one thousand dollars (\$1,000.00) per year, payable monthly, to be paid from the funds hereby appropriated for the administration of this chapter.
- SEC. 67. There is hereby appropriated out of the Iowa public employees' retirement system fund, for each year of the biennium beginning July 1, 1953, and ending June 30, 1955, a sum sufficient to pay the costs of the administration of this Act. 4
- SEC. 68. Nothing in this Act shall be interpreted as removing the 2 Iowa employment security commission out from under the provisions of section eight point five (8.5), Code 1950, as amended by chapter forty-five (45), Acts of the Fifty-fourth General Assembly.

Approved May 25, 1953.

#### CHAPTER 73

#### FEDERAL SOCIAL SECURITY FOR PUBLIC EMPLOYEES

## H. F. 138

AN ACT to provide for the coverage of certain officers and employees of the state of Iowa, of interstate instrumentalities jointly created by the state of Iowa and any other state or states, and of local governments of the state of Iowa, under the old age and survivors' insurance provisions of Title II of the federal Social Security Act, as amended; to prescribe the powers and duties of the Iowa employment security commission in respect to such coverage, imposing taxes upon public employees and public employers to cover the cost of said coverage, and authorizing the levy of taxes by public employers to provide funds for the payment of the tax imposed upon public employers.

## Be It Enacted by the General Assembly of the State of Iowa:

- SECTION 1. In order to extend to employees of the state and its political subdivisions and to the dependents and survivors of such em-
- ployees, the basic protection accorded to others by the Old Age and
- Survivors' Insurance System embodied in the Social Security Act, Title II of the Federal Social Security Act, it is hereby declared to be
- the policy of the general assembly, subject to the limitations of this
- Act, that such steps be taken as to provide such protection to em-
- ployees of the state and its political subdivisions on as broad a basis as is permitted under the Social Security Act, Title II.
- 1 SEC. 2. For the purposes of this Act:
- 1. The term "wages" means all remuneration for employment as de-
- fined herein, including the cash value of all remuneration paid in any